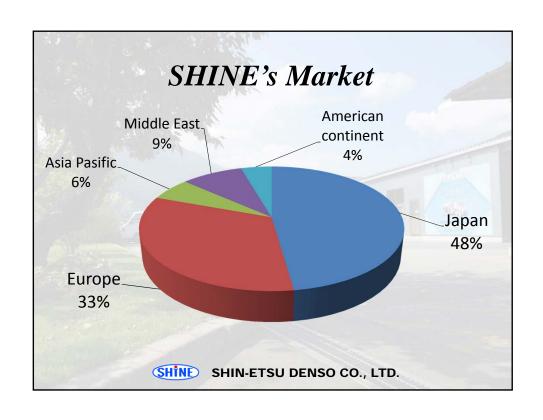
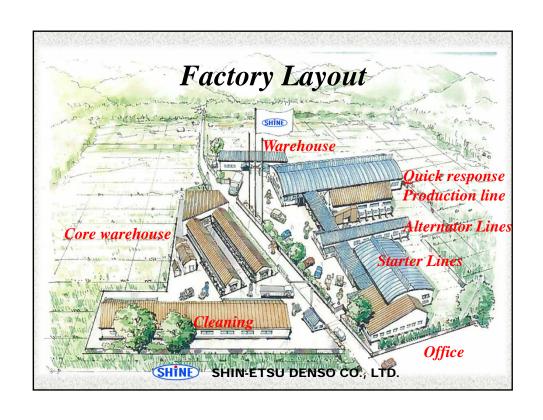
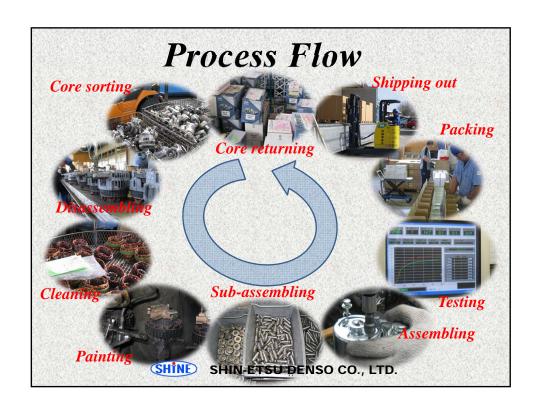


Company Profile 1. Company Name: Shin-Etsu Denso Co., Ltd. 2. Location: Omachi, Nagano JAPAN Property 19,638 m² Buildings 5,533 m² 3. President: Shingo Komatsu March 23rd. 1967 4. Founded: 5. Capital: 10 Mil. Yen 6. Turnover: 3.3 Bil. Yen (2011) 7. Headcounts: 130 persons 8. Products: Alternators, Starters, A/C Compressors, Power steering pump, Transmission SHIN-ETSU DENSO CO., LTD.

















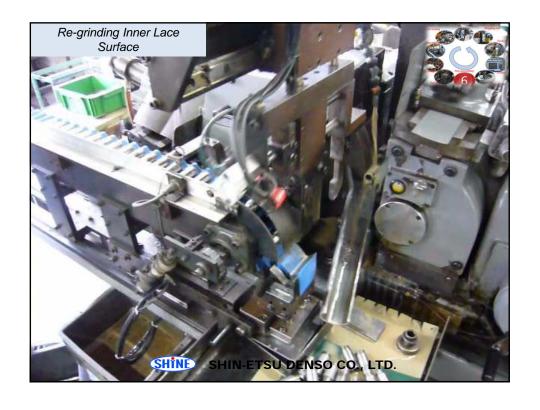




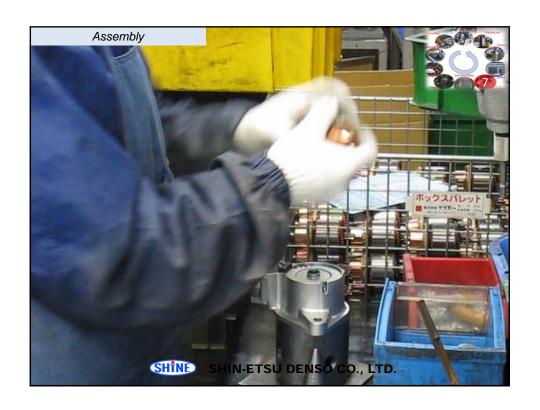






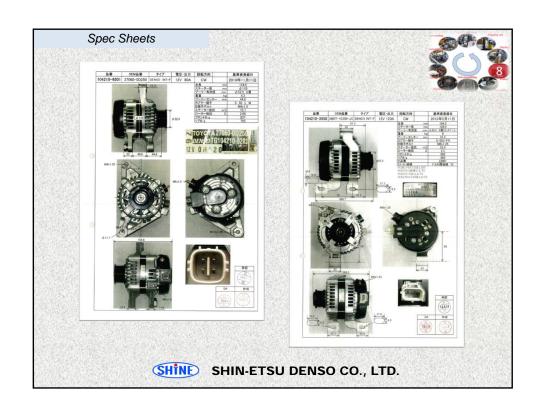






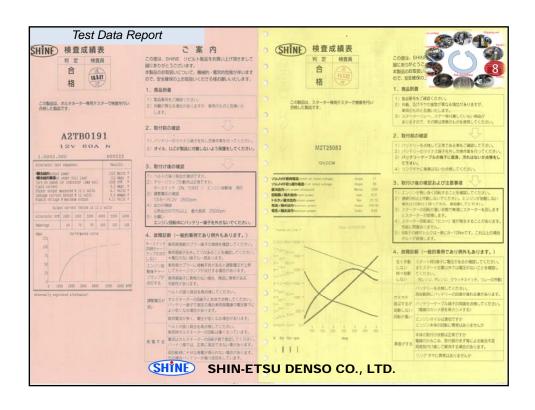






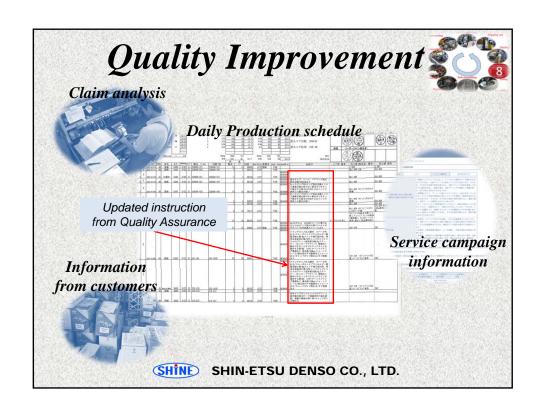












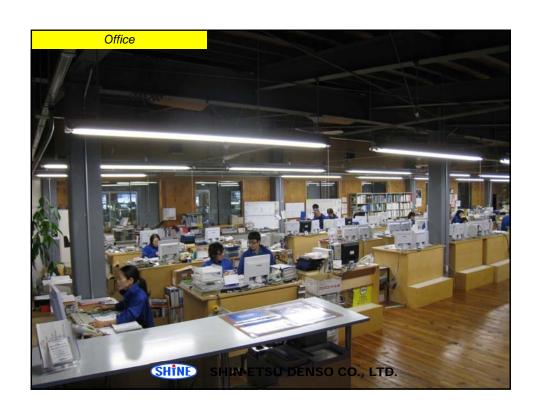
















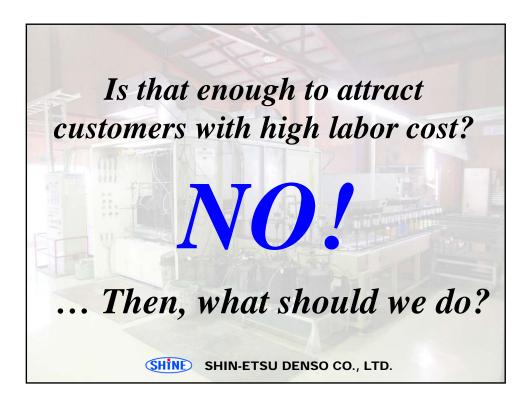












Conditions to achieve:

1) Capability to comprehend

To comprehend customer needs, conditions to access to the market

2) Capability to sense

To sense market trend, future risks, etc.

3) Capability to implement

To put the above ideas into plans and implement them

SHIN-ETSU DENSO CO., LTD.

Change in key ideas: < Future > < Before > Global management Plant management Projection Efficient lines Systematical Lower labor cost adjustment How to foresee the future and How to handle a factory in the current situation change a factory in advance How can we keep up the system? How can we keep up quality? SHINE SHIN-ETSU DENSO CO., LTD.









